From: Director, Military Community Management (BUPERS-3)
To: Commanding Officer, Navy Manpower and Analysis Center

Subj: ESTABLISHMENT OF DESIGNATOR 1810 CYBER WARFARE ENGINEER

Ref: (a) NAVPERS 15839I

Encl: (1) Required Information for 1810
(2) Chart of Billet and Officer Descriptions

1. Request establishment of the following designator as part of the Information Dominance Corps and Information Warfare Officer Community: 1810 Cyber Warfare Engineer Officer.

   a. Enclosure (1) is provided as justification for creation of the new designator.

   b. Enclosure (2) is provided for inclusion into reference (a).

2. The request to create this designator is in response to Chief of Naval Personnel tasking, as it will allow for the appropriate accession of officers into and coding of billets for the Cyber Warfare Engineer Community.

   [Signature]

   [Name]

   L. SCHULTZ
REQUIRED INFORMATION FOR 1810

1. **Recommended Code Number and Description.** 1810 Cyber Warfare Engineer

2. **Designator Scope and Background.** This request outlines the requirements for a separate Cyber Warfare Engineer designator. In August 2009, as means of addressing the increased demand to repeatedly access and deliver Officers with specific Computer Network Operations (CNO) focused knowledge, skills and abilities the Chief of Naval Personnel has directed the establishment of a Cyber Warfare Engineer designator modeled after the existing Nuclear Power School Instructor (1210) and Naval Reactors Engineer (1220) models.

   a. Designated as Cyber Warfare Engineers in the ranks of Ensign, Lieutenant Junior Grade and Lieutenant, these officers will serve in billets where specific Cyber Warfare expertise is required throughout their five year minimum service requirement (MSR). Though over time, specific duties will likely evolve to support a growing mission area, initial employment will be focused on CNO capability/tool development under the purview of FLTCYBERCOM. Officers are selected for a Direct Commission based on outstanding technical academic records in the field of Computer Science, Computer Engineering, Electrical Engineering and other Information Technology related degree programs. Upon completion of their five year MSR, Cyber Warfare Engineers will be encouraged to laterally transfer into another community within the Information Dominance Corps (Information Professional (1600), Information Warfare (1610/1640) or Intelligence (1630). If not interested in continuing Naval Service, Cyber Warfare Engineers will be encouraged to seek employment in a Department of the Navy civilian capacity, furthering their contributions to the Navy’s Cyber Warfare mission area.

3. **Training and Education.** Officers selected as Cyber Warfare Engineers will possess at least a Bachelors of Science degree in an aforementioned field of study. Upon completion of Officer Development School, Cyber Warfare Engineers will be formally indoctrinated in the Navy’s Cyber Warfare mission to include specific roles/responsibilities, processes/procedures, capabilities/limitations, policy and organizational structure.

4. **Funding implications.** Funding implications will be minimal as initial billets will be recoded from within the existing Information Warfare (1610) community billet base.

Encl (1)
5. Billet and Inventory Structure. Upon approval of the designator, ten Ensign billets will be coded for 1810 with the endstate being the establishment of 12 Ensign, 12 Lieutenant Junior Grade and six Lieutenant billets, for a total of 30 1810 billets. The FY-10 Accession Plan calls for 10 1810 accessions. These initial accessions, will be directed towards NIOCs Maryland and Suitland where requirements exist.

6. Governance considerations. The DCNO for Information Dominance will serve as the Community Sponsor, the Information Warfare Community Leader will serve as the Community Leader, the Information Warfare Officer Community Manager (BUPERS-31) will serve as Community Manager, and the Information and Intelligence Operations Branch (NPC-47) will manage the assignment of Cyber Warfare Engineers from accession to lateral transfer or separation.

7. Reserve implications. The establishment of the 1810 Cyber Warfare Engineer Community will have no impact on the Navy Reserve Force as Selected Reservists are not eligible for selection as Cyber Warfare Officers. Cyber Warfare Engineers not interested in continuing active Naval Service upon completion of their five year MSR will be encouraged to access into the Navy Reserve within the Information Professional (1605), Information Warfare (1615/1645) or Intelligence (1635) Communities, furthering their contributions to the Navy’s Cyber Warfare mission area.

8. Personnel affected. No personnel will be affected by the establishment of the Cyber Warfare Engineer Community.

9. OPNAV-N13 point of contact is Commander Don Wilkinson, who may be reached at (901) 693-2310 or don.wilkinson@navy.mil.

10. BUPERS-3 point of contact is Commander Sean Heritage, who may be reached at (901) 874-3123, sean.heritage@navy.mil.
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<thead>
<tr>
<th>Billet Code</th>
<th>Billet Description</th>
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<th>Officer Description</th>
<th>Officer Community Manager (OCM)</th>
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<td>Cyber Warfare Engineer Billet</td>
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<td>Cyber Warfare Engineer</td>
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Encl (2)