TO:    All State Administrative Agency Heads
      All State Administrative Agency Points of Contact
      All State Administrative Agency Grant Points of Contact
      All Core City/Core County and State Points of Contact
      All State Homeland Security Directors
      All State Emergency Management Agency Directors
      All FEMA Regional Offices

FROM:  Dennis R. Schrader
        Deputy Administrator
        National Preparedness Directorate

SUBJECT: Office of the Director for National Intelligence (ODNI) Analysis 101 Training Course

This Information Bulletin serves to add the ODNI’s Analysis 101 Training Course to the list of DHS approved intelligence analyst training for state and local jurisdictions. Therefore, the course is now eligible for use of allowable Homeland Security Grant Program (HSGP) funds, in accordance with the HSGP Program Guidelines and Application Kit. The following provides a description of and requirements associated with the ODNI Analysis 101 training course.

Office of the Director for National Intelligence
Analysis 101

Course Description:
Analysis 101 prepares new analysts to play their role in achieving the goals of transforming intelligence analysis and fully integrating the intelligence community. It brings together new analysts from throughout the intelligence community (IC) during their initial months on the job for 18 days of rigorous training in a truly joint environment, equipping them with the analytic skills necessary to achieve the IC’s published Analytic Standards. It does so by concentrating on how critical thinking fosters best practices in analytic tradecraft. Students examine the inter-related stages of the analytic process, discuss the many barriers and pitfalls (personal, organizational, technical, and environmental) that can impede it, and practice techniques that help overcome obstacles and improve analytic rigor. A core component is instruction and guided practice in thinking critically about the reasoning process. Working closely with peers from other agencies, new analysts acquire a common set of analytic skills and a joint perspective on the intelligence enterprise, a solid foundation on which subsequent agency-specific training can build.

The course has two overarching goals:

- Equip new analysts with a common foundation of critical thinking and analytic tradecraft skills;
- Build among new analysts a joint perspective on the intelligence enterprise.

Course Length: 18 days
**Course Location:** The Sherman Kent School, Reston, VA

**Target Audience:** Members of the Intelligence Community who have less than six months in an Analytic position

**Requirements:** Top Secret//SI/TK clearance level

For scheduling assistance or information please contact Ms. Jennifer Shanks, (703) 482-3566 or email jennifes@dni.gov.